



HEALTH AND SAFETY POLICY

Communigrow seek to provide a safe and healthy environment for all staff and volunteers and require their active support in achieving these ends.

It is our policy to promote, maintain and provide standards of healthy and safe working practices. Regular risk assessments will be carried out and acted on.

All volunteers and staff have the responsibility to co-operate to achieve health and safety standards and to take reasonable care of themselves and others.

It is our policy to provide all staff and volunteers with the information, training, instructions and supervision that they need to work safely.

All volunteers and staff will:

- Be aware of and look out for hazards and notify person in charge about potential risks
- Be aware of the location of first aid boxes and first aiders.
- Report any accidents/incidents and enter in Accident Book.
- Not attempt any potentially dangerous tasks without the appropriate training on the correct use of equipment or when alone on the field.
- Learn and adhere to the safe lifting best practice.
- If lone working on the field ensure another person knows you are there on your own. Carry a charged mobile phone in case of accident/incident.

We encourage all our volunteers and staff to suggest ways and means of improving standards.

Visiting groups will provide their own risk assessment.

To be reviewed December 2019